

VACANCY ANNOUNCEMENT



Children-Women in Social Service and Human Rights (CWISH), a non-profit organization, established in 1993 with an aim to ensure social justice, protection and promotion of human rights especially the rights of children, invites applications for the post of **Advocacy and Communications Expert** from interested eligible candidates (Nepali citizens only) who are reliable, accountable, and have ability to deliver results with highest level of integrity.

Position: Advocacy and Communications Expert for *Child Labour: Action-Research-Innovation in South and South-Eastern Asia (CLARISSA) Programme*

Post Type: Full time (40 hours per week)

Work Station: Kathmandu

Salary: NRs 24 to 26 lakhs per annum pro rata (all inclusive)

Contract Type: Two and a half years with 3 months probationary period

Competencies required:

	Essential requirements for the post holder	Desirable
Education and training	Master's degree in law, human rights, social studies, child rights/protection or similar qualification	<ul style="list-style-type: none"> • Master's degree in human rights law • Training in rights-based advocacy
Experience and skills	<ul style="list-style-type: none"> • Experience of advocacy/policy advocacy to multiple stakeholders at local and national level • Experience of working directly with highly vulnerable and marginalised children, adults and communities in particular child labourers • Demonstrated experience working with vulnerable children or other marginalised groups to bring out their voices to decision- and policy-makers • Experience of overseeing and implementing child-led / participatory processes • Experience and knowledge of safeguarding and risk assessment with vulnerable and marginal groups • Excellent interpersonal, communication and presentation skills • Ability to network effectively with key local, national and international stakeholder 	<ul style="list-style-type: none"> • Existing relationships with relevant government and other relevant stakeholders • Experience facilitating advocacy trainings, workshops or dialogues with vulnerable and marginalised children • Experience in engaging with regional and international human rights mechanisms • Understanding of complexity based approaches to change' (or willingness to learn) • Experience with existing platforms for children to voice their views, such as child clubs. • Experience of creating multimedia products-i.e. short films and interviews

	<ul style="list-style-type: none"> • Demonstrated understanding of using Twitter and Facebook to communicate • Ability to identify and write blogs and articles in an accessible and engaging way for different audiences 	
Knowledge	<ul style="list-style-type: none"> • Fluency in spoken and written Nepali and English • Knowledge of children’s rights and the relevant national legal/policy framework • A good understanding of the local context and opportunities and barriers to creating change • Knowledge of child safeguarding • A good understanding of the realities faced by children in the worst forms of child labour and those who are vulnerable to being drawn into it. • Competence in using MS office • Knowledge of media landscape • A good understanding of communications tools and approaches 	<ul style="list-style-type: none"> • Knowledge of the local contexts such as socio-cultural norms in which the child labour work will take place
Personal attributes	<ul style="list-style-type: none"> • Passion for the programme contents, issues and approach e.g. child labour, participatory approach, child-centredness • Commitment to the principles of equal opportunities and anti-discriminatory practices • Willingness to travel to and work with communities living in poverty in remote areas • Self-motivated, goal-oriented, pro-active, enthusiastic and entrepreneurial attitude • Commitment to team and collaborative working • Comfortable facilitating emergent processes, allowing outcomes to emerge through dialogue and action over time 	<ul style="list-style-type: none"> • High level of social intelligence

Major Responsibilities:

- Work in close collaboration with the country team and CSC HQ staff to ensure that children involved in the action research are empowered to speak out about their lived realities.
- Explore possibilities of engaging with and strengthening existing platforms for child-led advocacy.

- Together with the country team and CSC HQ staff, be responsible to develop context appropriate and child-friendly advocacy training materials and packages.
- Coordinate the development of an advocacy plan with the country team, and support from CSC HQ staff where necessary.
- Support the country team and CSC HQ staff in engaging with regional and international UN institutions and mechanisms for advocacy purposes.
- Participate in shared learning activities, such as webinars, input into e-learning materials, sharing case studies of successes, challenge and good practices, that will be shared with the project partners, as well as the global CSC Network.
- Support CLARISSA's communication activities on a country and global level via social media; blog commissioning and writing; identifying key moments to communicate and share messages; even promotion; and media engagement.

Applications and Deadlines:

- Qualified candidates are requested to email the following documents to CWISH at vacancy@cwish.org.np
 - A cover letter
 - An updated CV with recent passport size photo
 - A brief approach paper of no more than two pages highlighting on the current situation of worst forms of child labour in Nepal with a specific focus on children in the Adult Entertainment Sector
- The application deadline for this position is **18:00 hrs, 1st July 2020**
- Please click the link below to see or download the details of Advocacy and Communications Expert position:
<https://drive.google.com/file/d/1hrqvevJoH-7rSw6TWy4RuJUBJFrhfxg/view?usp=sharing>

Interview and Presentations:

- Only shortlisted candidates will be invited for the further selection process including written examination, presentation and interview.

CWISH reserves all rights to qualify/disqualify applications in any case; all applications will be treated with the highest confidentiality.